

## STATE OF IOWA

THOMAS J. VILSACK GOVERNOR SALLY J. PEDERSON LT. GOVERNOR PUBLIC EMPLOYMENT RELATIONS BOARD

JAMES R. RIORDAN, CHAIR

Dear PERB Labor Relations Community:

The Board continues to experience severe budget problems due to underfunding by the legislature, and was recently forced to reduce staff by one administrative support position. (The Board has now lost two ALJs and one support staff employee, and is operating with only four ALJs and two support staff employees.)

Due to statutory restrictions, the Board is currently unable to generate revenue by assessing fees for its statutorily required functions. However, the Board may assess fees and/or expenses for "optional" services not required by statute. Due to dire budget problems, the Board has decided to require the parties to pay and expenses of agency grievance mediators facilitators in ongoing LMC and IBB sessions. The Board has also instituted a fee of \$25.00 per list (including any new lists requested in any case) for generating lists of grievance arbitrators for the parties. A party requesting a grievance arbitration list or lists must submit a check to PERB for \$25.00 for each list requested along with the request before any list will be provided. These changes will be effective July 1, 2006.

In order to save administrative time and expense, the Board will also soon be placing on the agency website the names and biographical information of all neutrals listed with the agency, who are on active status, and will cease sending "bio sheets" for the neutrals to the parties along with the lists of neutrals generated for their use in selecting fact-finders, interest arbitrators, grievance arbitrators, or teacher termination adjudicators. Parties will be directed to the website to view the biographical data of neutrals on their lists.

Sincerely,

James R. Riordan

Chair

JRR/bj